



**DIRECTORATE OF HUMAN RIGHTS**  
*Abbottabad University of Science & Technology*

F.No./AUST/HR/2019/01

Date: 16/05/2019

**NOTIFICATION**

It is notified for the information of all the concerned that Directorate of Human Rights Compliance has been established at Abbottabad University of Science and Technology. The Human Rights Compliance Assessment covers all nationally recognized human rights and their impact on stakeholders, including employees and students. The directorate of Human Rights Abbottabad UST is determined to ensure that the legal and basic human rights of employees/students of Abbottabad UST are safe and protected.

The University does not discriminate on the basis of race, color, religion, gender, national or ethnic origin, age, disability, genetic information, or other protected classes under the University rules and regulations. Consistent with this commitment and with all applicable laws, it is the policy of the University not to tolerate unlawful discrimination or harassment in any form and to provide those who feel that they are victims of discrimination with mechanisms for seeking redress. The University prohibits any form of discrimination against any person on the basis of race, color, religion, gender, language, age, national origin, disability, and marital status including all programs and functions not limited to admissions, employment, scholarships, loan programs, and athletics.

The Directorate will deal all the above matters with confidentiality and respect to secure the above mentioned rights of the employees and students. This is issued with the approval of competent authority.

**Director Human Rights**  
Abbottabad University of Science  
& Technology, Havelian, Pakistan

Cc:

- ✓ PS to Vice Chancellor
- ✓ PA to Registrar
- ✓ All Chairmen / HODs / HOSs with request to communicate the same to the staff of their respective department/ section
- ✓ All Chairmen / HODs to display on their respective noticeboards for the information of students



**DIRECTORATE OF HUMAN RIGHTS**  
*Abbottabad University of Science & Technology*

F.No./AUST/HR/2019/02

Date: 20/05/2019

The Vice Chancellor  
Abbottabad University of Science and Technology

**Subject: Request for implementation of 2% quota for disabled person in employment at AUST**

Respected Sir,

It is submitted for your kind information that University has advertised faculty as well as administration positions on May 13, 2019. The directorate of Human Rights hereby recommends the competent authority to consider the implementation of 2% quota for disabled person in employment that was approved by the Syndicate (Abbottabad UST) in its 3<sup>rd</sup> meeting held on Feb. 09, 2019 with reference to letter No. Reg/AUST/2018/2996.

*A. H. H.*  
**Director Human Rights**  
Abbottabad University of Science  
& Technology, Havelian, Pakistan

NOTE SHEET


ADMINISTRATIVE APPROVAL FOR THE ONE DAY SEMINAR ON  
HARASSMENT ISSUES

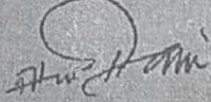
1. It is requested to your good self that Student Support Centre was contacted by Mr. Musadiq Ullah, Law officer at Federal Ombudsman Secretariat, to organize one day awareness session on harassment issues for the employees and students of AUST. The speaker for the session will be Ms. Rubab Mehdi, Regional Commissioner. As per telephonic conversation with the officer from Ombudsman, they have requested to arrange the session on May 27, 2022. Moreover, Dr. Attiya, Assistant Prof Chemistry can be nominated as Focal Person for the session too.
2. Therefore, you are requested to administrative and financial approval (high tea etc.) for the said activity.
3. Submitted for your kind approval please.

**VC OFFICE**

25 MAY 2022

DIARY NO. 1972

  
Dr. Muhammad Hassan  
Student Support Centre



Registrar

  
VICE CHANCELLOR

25/5/22